

## Overall

- The passion of Mike Jenner is unlike anything I have ever observed. At the commencement of the course, Mike made it clear that his goal was to make this course 'the best leadership experience I have ever had'. And boy did he deliver - I look back over the course and am amazed at how far I have come. I never thought I would say this about a university subject: I am genuinely disappointed that the subject is over. The commitment and helpfulness of the coaches was incredible. They showed a genuine interest in helping us develop in conjunction with Mike. Their feedback on our performance in various activities was specific and actionable, which helped foster a continuous improvement environment. (SMBA6001\_SEM1\_2014)

- Mike Jenner is present and engaging. From the outset of this course, he committed to delivering a world class program that would result in the cohort being world class leaders. The course has built my self efficacy and taught me the skills that I require to practice world class leadership. Each weekend seemed to get better and better - I am not sure if this was due to my improved mindset, as a result of what I was learning or because the information that I most valued (and relevant to the current point in my journey) related to career management. The preparation activities for the career management weekend, particularly the Reflected Best Self and Ideal Job Summary armed me with data and tools that are likely to change my career direction and take me, personally and professionally to the next level. Mike, thank you for being approachable, promptly replying to emails and offering additional support when it is sought. This makes you a world class professional, leader and mentor. I hope that I will have the opportunity to be a coach in LP&D for 2015. Thank you. (SMBA6001\_SEM1\_2014)

· Mike's enthusiasm is so infectious - learning through doing is absolutely inherent in everything Mike does in this course. I have been pushed out of my comfort zone throughout, made to look at myself, work situations differently. The number of hands on tasks have been so valuable as I've been able to translate the skills learnt through these exercises in work. The support of the coaches in facilitating connections and creating a safe environment for learning. The structure of the course - the time Mike and the coaches have dedicated to this is incredible and the passion that Mike exudes is so powerful that it's inspired me to think about becoming a coach for the next cohort. This course is the very reason I decided to undertake my MBA. (SMBA6001\_SEM1\_2015)

### **1) Approaches to the support of learning and teaching that influence, motivate and inspire students to learn.**

- Mike is an incredible role model at being authentic and engaged. I believe his infectious enthusiasm has set the tone for the entire course. (SMBA6001\_SEM1\_2013)

- I walked away from each session feeling inspired, motivated, and 'amped up' ready to go and apply my skills. (SMBA6001\_SEM1\_2013)

- Mike is a fantastic coach, he is so engaging and energetic. He makes me want to be better every day. The skills we are learning are learnings in life as well as work. I have learnt so much more about myself and know what I need to do to be most effective. (SMBA6001\_SEM1\_2014)

- Mike Jenner - single most excellent, most influential role model I have to date in my education history and I feel this will remain so. Mike coordinates this course with perfection and humour, maximises learning in a very unique and refreshing way that I feel like I want to learn and not miss a minute (SMBA6001\_SEM1\_2014)

- Overall I am highly satisfied with my LP&D experience, Mike and his team of coaches delivered a world class course that went above and beyond my expectations. Not only has it been a phenomenal learning experience, I've also taken a lot of personal enjoyment out of the course. (SMBA6001\_INT\_JUL\_2014)

- The extremely high skill level of the teacher Jenner. He knew the material so well that there was zero lag time for organising his words. (SMBA6001\_INT\_JUL\_2014)

· The quality and enthusiasm of Mike has been inspirational. Despite the personal adversities he went through, he more than delivered on his commitment and delivered a world class experience for us. It was inspirational to see him in action and he has certainly raised the bar for me in terms of personal improvement. His teaching and coaching were always spot on, relevant and timely,

and he approached it with a mindset of helpfulness that made me feel comfortable and at ease. (SMBA6001\_SEM1\_2015)

· It took me well out of my comfort zone, challenged me and has given me a bucket load of actions to undertake. Really loved the unit. (SMBA6001\_SEM1\_2015)

· The life changing experience. Mike Jenner - one of the most motivational guys I've met. Coaches - it means there were 10 Mikes!!!!!!!!!!!! (SMBA6001\_SEM1\_2015)

· Mike is fantastic at what he does. This is an incredible, world class program. Thank you for giving me the opportunity to be a part of this!!! (SMBA6001\_SEM1\_2015)

· The whole experience has been life changing. The amount of value that I have been able to find in both myself and others is testament to an environment in which anything is possible. The boundaries have not just been expanded, they have been removed, and I feel free to be the best I can be. The input of all involved, inclusive of both coaches and cohort, have resulted in a diverse, rich learning world that I find myself longing to replicate at home and in my job. I hope I do you proud. (SMBA6001\_SEM1\_2015)

· To Mike and the Team, You have changed my life. I feel so much more empowered knowing that whatever work or life throws at me I have the tools to get through it. To the specifics: Mike - The most inspirational speaker I have ever encountered. The energy he commits to delivery each point, whether it's a pen dropping from his hand, or actively listening to make the most incoherent insight into kale, it has inspired 50 people to do amazing things. (SMBA6001\_SEM1\_2015)

· Mike's energy and commitment to the program is truly inspiring - AMAZING! (SMBA6001\_SEM1\_2015)

· I didn't think it would be possible to completely transform the way I interact, and how I approach interactions with people. I didn't think a university subject would be able to fundamentally change me as a person and equip me with skills for my own betterment. (SMBA6001\_SEM1\_2015)

## **2) Development of curricula, resources and services that reflect a command of the field.**

- LP&D was truly the reason why I was enticed to this new MBA program. I have never experienced such a robust and relevant skills development program. The quality of both the teaching faculty and course content was exceptional and truly exceeded my expectations. LP&D has been an invaluable leadership self-awareness exercise and have enjoyed every aspect of it. I know I will be a stronger leader as a result of this world class course. Thanks so much! (SMBA6001\_SEM1\_2013)

- The content was exceptional. Very practical and definitely transferable. The delivery was what set this unit apart from any other I have undertaken - a truly world class teaching level and effort. Mike brings a tremendous amount of enthusiasm, experience, insight and 'leadership' to the course. (SMBA6001\_SEM1\_2013)

- I loved the active listening exercise and coaching, this has inspired me to look at my life in general from a different perspective. My boss at work has also recognised the change in my behaviour! The second aspect is the conflict resolution, this has really been beneficial in my personal life, especially with my wife. I am glad to have now learnt new skills to better equip me to be more effective and influential in the future. (SMBA6001\_SEM1\_2013)

- I liked that everything was relevant : every example, every theory I have already had a chance to apply back in my 'real world'. Because of this, I have already improved my leadership skills and am already using what I have learnt to drive better results at work. (SMBA6001\_SEM1\_2013)

- This is the most practical in personally and professionally useful course I have ever taken. Learning common sense skills such as giving feedback and developing action plans is really changing my approach to life in general. The emphasis on practice of various skills and reps is the standout feature of this course. As a result I am now competent and aware of skills I never considered before such as active listening and confronting -this will improve my work performance and can see results at work already. Thank you (SMBA6001\_SEM1\_2013)

- Arriving at the course with a thorough understanding of pedagogy (degree qualified) I have been astonished in the way in which MJ has structured the unit in-line with the available research on the optimal way for students to learn and develop their competencies. The unit has been structured and delivered as one cohesive whole. The benefit of this is that it has served to dramatically increase my leadership skills, highlight to me areas where I need to develop further, and most importantly of all, equipped me with the understandings and framework through which I can continue on a journey of continuous improvement. The course has been hugely enjoyable, I have forged strong relationships with my classmates and am now positioned to continue my MBA journey with focus, self-belief and renewed drive. Beyond the classroom, The outcomes from this course are already manifesting themselves in the real world. At only 29, I have secured a promotion to lead IBM's Online Commerce business (revenues > USD\$400m), feel more empowered to control my destiny, have enhanced confidence and belief that I am following my true calling in life. To MJ and his extended team - I owe you my deepest gratitude. Thank you. (SMBA6001\_SEM1\_2014)

- I enjoyed the style of teaching - Mike truly uses an experiential learning style which is highly effective in this context. The broad range of activities develop specific skills and the feedback rich environment that is created allows the rate of learning to be accelerated. (SMBA6001\_SEM1\_2014)

True to Mike's commitment, this has been the BEST leadership coaching experience that I have ever done. (SMBA6001\_SEM1\_2014)

- The energy displayed by Mike Jenner is like nothing I have ever experienced before. Each weekend he is present, insightful, helpful and promotes an environment of development. Mike sends me away believing that anything is possible but above all equips me with the knowledge and practical experience to truly allow me to achieve this. (SMBA6001\_SEM1\_2014)

From the detailed 282-page binder, to the clear and structured approach, to the general inclusion of the cohort in how we make this module the best leadership learning experience ever, Mike has led from the front and by example. He is a credit to the University and to education in general! (SMBA6001\_SEM1\_2014)

- The LP&D course was the highest quality education experience I have every had. Absolutely fantastic and first rate. (SMBA6001\_SEM1\_2014)

- The practicality and the learning by doing ie "reps" are key to ensuring growth and self-efficacy in the skills. Have a color team throughout the course provides and instant network and buddy system. Mike Jenner's energy lifts my spirit and engagement. Overall this course has been transformational and I credit his genius for this. (SMBA6001\_SEM1\_2014)

- The structure of the three weekends was expertly created to maximise engagement in the tasks and ensure learning outcomes were achieved. The course was inspirational with bucketloads of simple yet challenging processes, theories and techniques to improve many areas of home and working life. The coaches enthusiasm was infectious and enabled the class to be engaged from 9am each Saturday through 5pm on each Sunday. Specific feedback to Mike - what an inspiration. This has been and I expect will be the most productive, insightful and useful course i have ever attended. You are improving the leadership skills of Australia and i expect through them the productivity and culture of Australian industry. I would hope to see you recognised by both the university, industry associations for your exceptional work and dedication to your subject matter and the students. Cheers! (SMBA6001\_SEM1\_2014)

- There was a lot of hype leading up to this unit and it has well and truly lived up to its expectations. From day one of the course Mike promised that he would facilitate this course to be the best leadership experience we would ever have and this is now realised. I particularly liked the structure and the practical nature of this course. The skills that we have learned around best practice feedback, active listening, recognition feedback, improvement feedback, coaching has all been relevant to me in my work and has been targeted and explained in detail that the skills that we have learned are key drivers to build engagement which is a key measurable indicator of increasing profitability. (SMBA6001\_SEM1\_2014)

- This is the best experience I had to date of my academic career and the level of commitment for providing me the best post graduate experience was astonishing. I found the course material

effective, relevant and highly actionable. (SMBA6001\_SEM1\_2014)

- Thank you Mike for an awesome course and giving me the tools and skills to become an effective leader. (SMBA6001\_SEM1\_2014)

- It covered all modes of how people learn (theory, doing, knowledge transfer, coaching)- LPD doorstep, self evaluation/activities, team work, repetitions, feedback, reflection, building on processes etc (SMBA6001\_INT\_JUL\_2014)

- This is the first course that i have completed that was so hands on. Before this course i did not realise how important practicing a skill was. The fine tuned nature of the coaching will have a significant impact on my professional life. What I liked in particular was:<sup>[1]</sup><sub>[SEP]</sub>1. The clear frameworks provided for each skill (e.g. I-Message etc). These tools meant it was easier to learn best practice and provided a tool for bringing it back into the workplace 2. The fact that the skills built self-efficacy - so we were not only learning how to do it, but reps meant we grew significantly in our confidence of each activity 3. That we were able to peer coach throughout - this to me was a crucial element as it gave us the ability to learn how to effectively coach which is a crucial skill for the workplace (SMBA6001\_INT\_JUL\_2014)

- Simply put, I learnt things and I can literally show the improvement to others. Amazing skill building subject (SMBA6001\_INT\_JUL\_2014)

- The most powerful experience I've had thus far. The knowledge I've gained is something I did not think was possible in such a short window. The ability to transfer the this into shifting my behaviour has had the most impact (SMBA6001\_INT\_JUL\_2014)

- I have developed skills in this course that I will use for the rest of my life and some of these skills are already making a positive impact on my students, dependents and widows and I am very grateful to you for that. Thank you for making such an impact in their lives. I often deal with people in crisis or suffering loss and the skills in this course are not only applicable to my business life, but also my volunteering life. (SMBA6001\_INT\_JUL\_2014)

- I liked how we were able to breakdown concepts into its roots (i.e. engagement) and how it all tied into leadership. I enjoyed the amount of time and interaction we had with reps. I also liked how we were given time to reflect on our experiences and encouraged to translate those into actionable plans. (SMBA6001\_INT\_JUL\_2014)

- I loved the practical nature of this unit. I enjoy and learn by doing so I loved being able to practice reps for almost every single concept we were taught. I liked having all the readings and exercises done before class so our class time was effectively spent apply the concepts through activities. (SMBA6001\_INT\_JUL\_2014)

- I particularly liked the applied learning aspects of the course, the opportunity to digest the course material in the weeks leading up to the course so that we can focus on skill building was particularly helpful. (SMBA6001\_INT\_JUL\_2014)

- Role play gave opportunity to do things differently , DRAMATIC shift in mindset on this type of activity for me as I have been a little dismissive in the past. Mike really kept the momentum and was so positive and confident that I could not help but go along with him. The course design was right with appropriate (not too much reading). I have gained so much personally and professionally and have found the insights of others of considerable value . Thank you for everyone that put this together and giving me the opportunity to be part of Cohort 3 (SMBA6001\_INT\_JUL\_2014)

- The daily IGA's - at the start and end of the days have been really important for me to 'tune in' and also consolidate my daily learnings. (SMBA6001\_INT\_JUL\_2014)

The very practical nature of the content and the immediate integration into reps and practice.<sup>[1]</sup><sub>[SEP]</sub> (SMBA6001\_INT\_JUL\_2014)

The constant tie-in of different connections using the A0 printouts was fantastic in visually piecing the concepts together. (SMBA6001\_INT\_JUL\_2014)

· Learning to receive improvement feedback (I like this in hindsight. I didn't like it at the time. At all.) Volume of meta skills developed and then ability to put this into practice on the final day. The above and beyond opportunities (Saville Wave session, Conflict Resolution Master class, ability to access Mike and other coaches outside of class time). I feel like a different person. In fact, I am being told that I seem 'all grown up now' by my family and friends and receive far more positive feedback generally. I've also built some serious glue with people in this course which will be invaluable to my career but also just feels really nice :) Thanks all!  
(SMBA6001\_SEM1\_2015)

· The real world application of the skills being learnt. The hands on learning experience. The constant coaching and guidance. The constant and continuous feedback. The safe learning environment. The challenge to apply as much in our work as possible. The student coaches adding immense value to the program. The ability to cover such a vast amount of content Forman active learning perspective. The way one topic builds up on another. The structure of the materials is very simple to follow and learn. The supporting articles were highly effective and valuable. The experience was truly transformational (SMBA6001\_SEM1\_2015)

· The experiential aspects of this unit of study were fantastic, this gave me skills that were immediately relevant to the work and personal context have already contributed to me improving as a leader . Mike and the team have been fantastic the commitment to delivering the best learning experience possible was set at the start and this has been the best learning experience I have had. (SMBA6001\_SEM1\_2015)

· The Weekend workshops have been richly rewarding because the intensity of learning and practice period promotes competence and growth is such a condensed time. I also appreciated the team work required to produce pieces of work, because of the depth of relationships this enabled and the insight it allowed into the process of team work and how I performed in that environment. (SMBA6001\_SEM1\_2015)

This has been the best learning experience ever. Mike and the coaches are incredible. Practising the micro skills first then bringing it together with the macro skills. Reading the material before the class was very beneficial and was a great knowledge transfer before the class started.  
(SMBA6001\_SEM1\_2015)

· Everything was extremely practical and applicable to work/life. The way the course has been structured also maximises team building which is fantastic. (SMBA6001\_SEM1\_2015)

The progression of skills has been deceptively fast- each skill builds on the previous skills and our level of competence in each has increased exponentially as a result. (SMBA6001\_SEM1\_2015)

· The opportunity to go through this incredibly confronting, challenging and growing experience with a group of others going through the same journey in such different and unique ways has been incredibly rewarding and insightful. The extent of transformation I have witnessed in myself and those in my team and cohort is just a reflection of how well structured this course is. I could not be happier with the content, the experiential structure and the networks I have built in LP&D. (SMBA6001\_SEM1\_2015)

· Course Content - YAY for SKILLS AND REPS! Learning the theory before hand is an awesome way to do it. Every minute of class was used to develop skills, the way a postgrad should be.  
(SMBA6001\_SEM1\_2015)

· LP&D was not what I expected at all from an MBA - it took me completely by surprise. The term "leadership" is quoted many times in business, but I never had a good understanding of what that meant. Now I have a clear vision of what excellent leadership looks like. More so, I have the tools, models and processes to be a great leader. Plus, the course has made me have a hard look at myself. I feel that I'm now a new, better person. The new knowledge I have received from the weekends of LP&D have set a new trajectory on my career. I wish I had undertaken this course many years ago. (SMBA6001\_SEM1\_2015)

### **3) Approaches to assessment, feedback and learning support that foster independent learning.**

- The level of feedback you got throughout the program, both formal and informal, fostered real skill development (SMBA6001\_SEM1\_2013)

- I loved the RBS assessment (Weird saying I liked an assessment!) (SMBA6001\_SEM1\_2013)

- I LOVED the active, participatory nature of this unit - it was unlike anything that I have ever done before and I feel that I have grown/progressed so much directly as a result of it. There is so much to be said for letting yourself "be vulnerable" and completely engaging both with new content and new ways of doing things. The relevance to our lives and our leadership aspirations was clear and made everything even more meaningful. I loved it all. (SMBA6001\_SEM1\_2013)

<sup>[1]</sup><sub>SEP</sub> The coaching staff took on all feedback we provided each week, and actually actioned it. (SMBA6001\_SEM1\_2014)

- I was incredibly appreciative of the amount of feedback received during the class - 360, RBS, group peers, coaches gave a fantastic and well rounded view of ME. (SMBA6001\_SEM1\_2014)

The content of information is directly helpful to our workplace and across industries. This course helped me to build self efficacy and achieve the goals I set out in the first week. The assignments were relevant and helpful to our development. Mike builds on people's experience and constantly stops to reflect how far we have come, ensuring we are acknowledging the journey and incorporating what we have learned. (SMBA6001\_SEM1\_2014)

- <sup>[1]</sup><sub>SEP</sub> Mike's very open minded style was incredibly admirable (e.g. consistently pointing out that people's opinions may be very different, and that variety is valuable), which created a highly productive learning environment. (SMBA6001\_SEM1\_2014)

The amount of feedback I have received throughout has increased my self awareness exponentially over the course of the 3 weekends, and allowed me to understand my values better and also highly relevant development areas. (SMBA6001\_SEM1\_2014)

- It is amazing how much a person can achieve if they are put in an environment that is nourishing, positive and safe, which is exactly the environment Mike and his team created for us. (SMBA6001\_SEM1\_2014)

- Feedback was absolutely critical and essential to the learning. It was where almost all my learning occurred. (SMBA6001\_INT\_JUL\_2014)

<sup>[1]</sup><sub>SEP</sub> I received strong feedback, both developmental and positive on all work and assessments undertaken which allowed me to further refine the skills. (SMBA6001\_INT\_JUL\_2014)

- I was quite pleasantly overwhelmed by the feedback that I received from my RBS and 360 as I never really expect any gratitude from some of the things I do as they are given without expectation. These units were extremely powerful to me as I realised the impact some of the things that I do and how they do actually make a difference to those I am involved with. (SMBA6001\_INT\_JUL\_2014)

- The concept that a perception of you and your behaviours exists whether you ask for it or not, shifted my world. I opened up to the requirement for feedback and find it so rewarding now. (SMBA6001\_INT\_JUL\_2014)

<sup>[1]</sup><sub>SEP</sub> there were so many invaluable opportunities to receive feedback from day 1 activity 1 which helped further advance my learning. (SMBA6001\_INT\_JUL\_2014)

- Mike's openness to feedback and wanting to make this the best course for the participants (SMBA6001\_INT\_JUL\_2014)

· Agency - the sense of empowerment to connect the dots at the conclusion of the course was inspirational. The reps and skill building activities were awesome and the emphasis on peer feedback and coach feedback unlocked a great culture of continuous improvement!!! The impact on me has been real and life changing. Thank you Mike Jenner (SMBA6001\_SEM1\_2015)

· The quality of the facilitation, the emphasis on repetition. The coaches to assist with development. The availability of Mike & the team for questions. The continuous improvement of

the program on the go - i.e. asking for feedback and then acting on it like the Saville Wave and extra coaching sessions. The content has been wonderful too, the skills and tools that we have learnt will be lifetime skills. The assessments were relevant and I liked that there was no bell curve marking scheme - fantastic way to get the best out of people. It has been an amazing, life changing experience for me. (SMBA6001\_SEM1\_2015)

· Practical learning - lots of reps! Liked that assignments had a direct application to my life, possibly the only assignments I've ever done that I'll refer to after I've finished the subject. (SMBA6001\_SEM1\_2015)

#### **4) Respect and support for the development of students as individuals.**

- I am particularly impressed by Mike's competency in coaching Leadership skills, his passion and commitment to help each one of us become the best leader we can be. His energy is impressive and the value that I feel we all get out of the course is immense. (SMBA6001\_SEM1\_2014)

- I love Mike's energy and passion and I'm grateful for the way he ensures that the content of the course is about "us" the student. I'm also grateful for the commitment of the coaches in spending out of class time to enable the student to get to where we want to be. (SMBA6001\_SEM1\_2014)

- I loved the atmosphere created by Mike Jenner and the coaches, which meant that everyone participated in a really genuine, honest and energetic way, enhancing the learning opportunities. (SMBA6001\_SEM1\_2014)

- This course has challenged me to take ACTION and hold myself accountable - things that are often missed in learning courses. This is the best University course I have been through as it not only has helped me to develop leadership skills and the understanding of what it means, but also because it facilitated valuable networking opportunities. (SMBA6001\_SEM1\_2014)

- The involvement and alternative style of education, it was engaging and I learnt a lot through practice. Mike was brilliant and definitely a master of his art, he was engaging, inclusive and very open/available. (SMBA6001\_SEM1\_2014)

- During the course, I suffered a few personal setbacks. The first thing, that occurred was an email asking me 'how can I support you during this time'. I have been made to feel like part of a team, which is what we are and where during this course. I would recommend the team and course to anybody and all. Finally but not the last, bottle this up and sell it, it's worth millions. (SMBA6001\_SEM1\_2014)

I enjoyed how all personality types were accepted throughout the course. (SMBA6001\_INT\_JUL\_2014)

The delivery of a safe and supportive environment. It's easy to talk about creating it, but it was well and truly followed through on. (SMBA6001\_INT\_JUL\_2014)

The use of objective tools to determine personality types - Saville, Myers Briggs - and other assessments like - 360 and RBS - delivered outcomes that might have been confronting for some at first, but ultimately have provided me with insights I have never had before and provided really concrete data off which dramatically changed/reinforced my self awareness. (SMBA6001\_INT\_JUL\_2014)

This was the most beneficial unit I have studied in my higher education career. Mike and his team provided an amazing program. I felt more supported in my learning than I have ever before. Mike said he wanted to provide the best learning experience of our lives on day 1 and he delivered. Thank you - I know myself better now than I did before. I am a better person for it. (SMBA6001\_SEM1\_2015)

· Mike's engagement in and commitment to the transformation of all 48 students has been truly beyond any expectation I would have of any teacher in any discipline. The support of the coaching team - the time that they've given to our development - is testament to the unparalleled value that this course brings to those who complete it. Learning in such a fast paced environment has proven itself in spades; I am fundamentally different now to what I was 12 weeks ago and this is in large part to the speed at which we're able to learn, in the environment that has been

created for us. This has without doubt been the best learning experience I've ever had. (SMBA6001\_SEM1\_2015)

My mind has grown and opened in so many ways and will benefit me not just in a professional setting but in life. Another note about the GENUINE and CARING nature of both Mike and the team of people working with him. Not once did I ever feel as though their contribution or efforts were forced or just to 'do their job'. Really inspiring to see such a selfless act and has pushed me to think about how I spend my time and energy with people. This was (without sounding too dramatic) a life changing course for me as it has completely altered the way that I now manage my mind. (SMBA6001\_SEM1\_2015)

· Mike has been genuinely engaged and committed to the class. He has a strong knowledge of the material and the ability to put it into practice with stories and examples. I have felt that both he and the coaches have genuinely cared about my progress - demonstrated by being willing to answer questions at any time and by checking back in with me on questions I have raised or problems I have had. (SMBA6001\_SEM1\_2015)

My learning has been life transforming. It has revealed many insights about my personality, and what I can do to become a better leader. (SMBA6001\_SEM1\_2015)

When I found some of the data in my 360 report confronting Mike very kindly sat with me after and talked through it with me. This was at the end of weekend two and I am sure he was likely in considerable discomfort after a long weekend. However true to his principles of supporting a person's development, he listened and gave me some very supportive and insightful advice. Seeing the depth of Mike's convictions and how he uses them in his life gave the principles that he 'preaches' so to speak a level of authenticity I have not found with any leader. (SMBA6001\_SEM1\_2015)

### **5) Scholarly activities and service innovations that have influenced and enhanced learning and teaching.**

· The team based, hands on structure. I loved the opportunity to practice and learn alongside my peers and feel that this approach actually accelerated my learning. It was so pleasing to see on weekend three the progression and development that every single student had made and how they themselves had assumed the role of 'coach'. Mike has been phenomenal and deserves high praise, his vision and commitment are unwavering and it was clear from the moment he was first 'wheeled' in that the students and their development was his first and only priority. The coaches and Maurya deserves credit too. Collectively as a team they managed to significantly improve the lives of 47 people who I am confident will go on to shape the future of the Australian and global business landscape...this will be LP&D's legacy!!! (SMBA6001\_SEM1\_2015)